SAFETY, QUALITY AND SUSTAINABILITY POLICY

The safety, quality and sustainability policy of The Human Specialist B.V. and its labels Tecline and BouwGenius, hereinafter referred to as THS, is aimed at bringing the quality, safety, health and welfare of its internal and external employees up to a high standard and keeping them there in the day-to-day running of its business operations.

THS is VCU 2011/05 certified. The objective here is not only to obtain the certificate, but also the anchoring of a way of thinking with regard to safety, health and environment.
With this, THS wants to achieve the following:

- Preventing personal injury, material and environmental damage;
- Preventing dangerous situations, accidents and near accidents;
- The careful placement of employees, whereby the agreements with the user company are clearly established in order to comply with the safety rules.
- Striving for continuous improvement in the areas of safety health and welfare.

By integrating the above-mentioned basic principles into the underlying quality system
they are anchored in the organisation and implemented in daily practice.
In addition, (temporary) employees (and where necessary third parties) are informed, instructed or trained.

Occupational health and safety and environmental care, and the safe and healthy performance of all work related to these, are a joint responsibility.
Only through cooperation between all stakeholders the policy can lead to positive results. The policy pursued will be regularly assessed for effectiveness and, if necessary, adjusted. Everyone should take responsibility for making a maximum contribution to the implementation of the policy through information, education and consultation.

The policy statement is public and will be made available for everyone to inspect.

The policy statement will be evaluated once every three years, or earlier if necessary, and if necessary updated. or updated if necessary.

On behalf of the Management Board: Amsterdam, 10 June 2020

Paul Muller   Managing Director